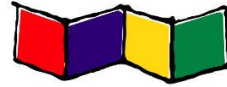
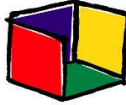


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WORKING AT HEIGHTS POLICY

Scope

This policy will apply to all staff required to undertake any tasks above 2 meters from the ground.

Policy

It is the objective of this policy to minimize the risk of injury occurring whilst working at heights. All staff working at heights must wear the appropriate safety equipment. It is the responsibility of the supervisor or competent person to ensure that staff is issued with equipment and that the equipment is in good working order.

The supervisor must assess the risks associated with the work at each job location and ensure that employees are aware of hazards and that as far as possible, risks are minimized. It is the responsibility of the supervisor or competent person to ensure that staff working at heights receives adequate training and supervision.

Employees must take all precautions when working at heights. If unsure of correct technique, employees must consult their supervisor before undertaking any tasks at height.

Working at Heights' Guidelines

Working at 2.0 or more meters from the ground is classified as "Working at Heights". When the height of the persons footing is 2.0 meters (6 feet) or more above ground level an approved full body safety harness, shock absorber lanyard and *inertia reel block* (properly attached to a suitable suspension point) must be used. This is compulsory in all situations.

Being in a "basket" on a forklift or being on a ladder still requires the use of the full body safety harness and shock absorber lanyard and in some circumstances the inertial reel block. Not using the equipment will lead to disciplinary action which may include termination of employment.