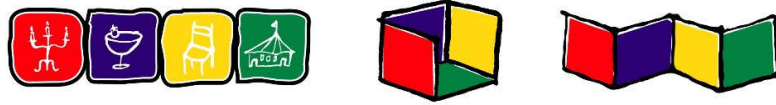


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MANUAL HANDLING POLICY

Objective

It is the objective of the company to protect all staff as far as practicable from any injuries sustained through any manual handling activities. RGC will aim to prevent, as far as possible, manual handling injuries and to reduce the severity of injury resulting from manual handling tasks by:

- Identifying hazards
- Developing appropriate control mechanisms
- Staff induction, training and supervision