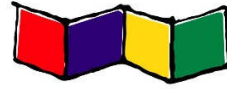
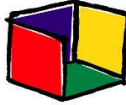


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OCCUPATIONAL HEALTH, SAFETY AND WELFARE POLICY

Policy Statement

The Renniks Group of Companies (RGC) is committed to providing and maintaining a work environment which is safe and has minimal risks to employees. RGC believes that effective management of occupational health and safety is the key to reducing the number and severity of workplace injuries and illnesses. The RGC Occupational Health and Safety Policy is the foundation of RGC's health and safety management system.

Objectives and Outcomes

This policy and all supporting policies, procedures and systems are developed to ensure all OHS legislative requirements and duties of care are met or exceeded and to develop and maintain a culture of safety within RGC.

Compliance with this policy and supporting OHS systems by RGC and its employees will:

- Minimise the risk of injury to employees and the general public;
- Minimise the risk of litigation or prosecution of RGC or its employees;
- Optimise RGC reputation as an employer of choice;
- Optimise the reputation and profile of RGC among existing and prospective clients seeking the services provided by RGC.